

10:00 – 11:45 EET	PLENARY SESSION	Video conference Google Meet Access link: To be provided
12:00 – 15:35 EET	TRACK 1 Track Chair: Dr. Emanuel ŢUNDREA	Video conference Google Meet Access link: https://meet.google.com/yzp-fdzd-ipf
12:00 - 12:15	Implications of Educational Poverty in a Post-Globalization World Ana-Maria ZAMFIR National Scientific Research Institute for Labour and Social Protection, Bucharest, Romania Adriana AnaMaria DAVIDESCU National Scientific Research Institute for Labour and Social Protection, Bucharest, Romania Bucharest University of Economic Studies, Department of Statistics and Econometrics, Bucharest, Romania Anamaria NĂSTASĂ National Scientific Research Institute for Labour and Social Protection, Bucharest, Romania PhD Candidate, Doctoral School of Sociology, University of Bucharest, Bucharest, Romania	
12:20 - 12:35	The Role of Clusters - Past, Present and Future of The Pannon Thermal Cluster Erzsébet PRINTZ-MARKÓ Széchenyi István University, Hungary Ferenc DARABOS Széchenyi István University, Hungary Veronika KELLER Széchenyi István University, Hungary Elisabeta Ilona MOLNAR Partium Christian University, Romania	
12:40 - 12:55	Labor Productivity in the Context of Working from Home - An Analysis of the Last Years at the European Union Level Alina Georgeta AILINCĂ / "Victor Slăvescu" Centre for Financial and Monetary Research, Bucharest, Romania	
13:00 - 13:15	From Boomers to Zoomers: Challenges in Managing the Multi-generational Workforce Ana-Maria GRIGORE University of Bucharest, Faculty of Business and Administration, Romania Frank ELBERS Research Centre of the University of Bucharest (ICUB), Romania	
13:20 - 13:35	A Bibliometric Analysis Regarding Generation Z Trends on Entrepreneurship Geanina BRÎNZĂ Ștefan cel Mare University of Suceava, Romania Alexandru Ioan Cuza University of Iaşi, Romania Gina Ionela BUTNARU Alexandru Ioan Cuza University of Iaşi, Romania	
13:40 - 13:55	Corporate Social Responsibility as a Reference Tool in Career Development Diana GEANTIMIR Gheorghe Asachi Technical University of Iaşi, Romania Luminița Mihaela LUPU Gheorghe Asachi Technical University of Iaşi, Romania	

14:00 - 14:15	The Application of Competency Management to the Recruitment and Selection of Civil Servants Silvia CRETU Gheorghe Asachi Technical University of Iasi, Romania Mihaela Luminița LUPU Gheorghe Asachi Technical University of Iasi, Romania	
14:20 - 14:35	Can Supreme Audit Institutions in the European Union, Impact how Governments Respond to the SDGs? Dana Simona GHERAI University of Oradea, Romania Luminiţa RUS University of Oradea, Romania Carmen Mihaela SCORŢE University of Oradea, Romania Diana Elisabeta MATICA University of Oradea, Romania	
14:40 - 14:55	The Role of Circular Economy in Mitigating Greenhouse Gas Emission Gabriela Cornelia PICIU "Victor Slăvescu" Centre for Financial and Monetary Research, Bucharest, Romania	
15:00 - 15:15	Reinventing the Professional Accountant in the Digital Age Angela VINTER Universitatea Emanuel din Oradea, România	
15:20 - 15:35	Investigation Natural Resources as Natural Healing Factors and Their Contribution to Tourism Destination and Accommodation Infrastructure Development in Transylvania Elisabeta Ilona MOLNAR Partium Christian University, Romania Greta GULYAS University of Szeged, Hungary	